

ENLISTED ASSOCIATION OF THE  
NATIONAL GUARD OF MONTANA (EANGMT)

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**PART I**  
**CONSTITUTION**  
**OF THE**  
**ENLISTED ASSOCIATION OF THE**  
**NATIONAL GUARD OF MONTANA (EANGMT)**

The US Department of the Treasury issued EANGMT an exemption from income tax determination letter on May 21, 1974 (Ident No. 23-7368626) in accordance with EANGMT application under Internal Revenue Code: Section 501(c) (6). However filing of Form 990 or 990-T for unrelated business income is required annually for accounting period ending March 31.

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Subject: EANGMT Constitution as of 29 April 2006

## **ARTICLE I: NAME - PURPOSE**

Section 1: The name of this Association shall be “ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF MONTANA”.

Section 2: The purpose of this Association shall be:

- a. To promote and support State and National security.
- b. To foster and improve the National Guard of Montana and the National Guard of the United States as a component of the Armed Forces of the United States.
- c. To promote “ESPRIT DE CORPS” among the enlisted personnel in the National Guard of Montana.
- d. To improve the position and status of the enlisted personnel in his/her military environment.
- e. To promote and foster programs for the betterment of all members of the Montana National Guard.

## **ARTICLE II: MEMBERSHIP**

Section 1: All enlisted personnel of all pay grades who are members of a recognized unit in the Montana National Guard, active or retired, are considered members of this Association.

- a. Active members - Any person meeting the criteria set forth for membership and paying Annual or Lifetime dues will be considered a full member in good standing, carrying one vote.

Subject: EANGMT Constitution as of 29 April 2006

Section 2: Those person not meeting the above membership criteria may qualify for one of the following categories:

a. Associate Member - A person not otherwise qualified as a member, paying Associate Membership dues, having no vote. Includes previous Guard members who did not retire, members who became Commissioned or Warrant Officers, and Active Component or Reserve personnel.

b. Honorary Member - Honorary membership may be granted to any citizen for activities which support and honor the Montana National Guard. Such membership, having no vote, shall be granted by the Executive Committee of this Association when it deems appropriate, or by petition of the voting membership.

c. Corporate Members - organizations with a common interest in the goals and objectives of this Association may join as a Corporate Member, having no vote.

### **ARTICLE III: OFFICERS - ELECTED AND APPOINTED**

Section 1: The elected officers of the Association shall be:

- a. President
- b. First Vice-President
- c. Second Vice-President
- d. Treasurer
- e. Eight (8) Executive Committee Members-at-Large. Six (6) Army -  
Two (2) Air.

Subject: EANGMT Constitution as of 29 April 2006

Section 2: The appointed Officers of the Association shall be:

- a. Secretary
- b. Two (2) Retired Members in good standing (one (1) Army -

One (1) Air).

Section 3: The Immediate Past-President shall serve as an ex-officio, non-voting member of the Executive Committee.

Section 4: The above officers shall constitute the Executive Committee.

#### **ARTICLE IV: MEETING AND CONFERENCES**

Section 1: Meeting and conferences shall be scheduled and conducted as outlined in the By-Laws.

Section 2: Rules of order - Except as modified by the Constitution and By-Laws.

Parliamentary Law as set forth in Robert's Rules of Order shall govern all meeting and conferences of the Association.

#### **ARTICLE V: MEMBERSHIP IN THE NATIONAL ASSOCIATION**

Section 1. This Association is a member in the "ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES" and shall pay the prescribed dues and abide by their Constitution.

#### **ARTICLE VI: INSURANCE TRUST**

(Constitution Note: Report Assigned to Committee on 28 March 1992)

Subject: EANGMT Constitution as of 29 April 2006

## **ARTICLE VII: CONDUCT OF MEMBERS**

Section 1: Any member of the Association who conducts themselves in a manner that brings discredit upon the Association will be required to show cause why their membership should not be terminated. They may appear before the Executive Committee at the next scheduled meeting to appeal. The action taken by the Executive Committee shall be final.

Section 2: The Association prohibits any member, when acting as a representative of the Association, from campaigning, delivering speeches, or otherwise engaging in any activity that could be construed as related to partisan politics or personal issues.

## **ARTICLE VIII: BY-LAWS**

Section 1: By-Laws to assist in the implementation of the intent of the Constitution may be adopted. Such By-Laws will not change the Constitution as written and adopted.

## **ARTICLE IX: AMENDMENTS TO CONSTITUTION**

Section 1: Amendments to this Constitution may be adopted by a two-thirds (2/3) vote of the active members present at an Annual Conference or Special Meeting called for that purpose. The members shall be given at least thirty (30) days written notice of any proposed amendments. Proposed amendments from the floor shall be entered into the minutes as the first reading and may be acted upon at the next conference or special meeting.

Section 2: Whenever notice to members is required, it shall be sufficient that such notice be sent to the Unit of the Montana National Guard to which such members belong.

Subject: EANGMT Constitution as of 29 April 2006

**ARTICLE X: ADOPTION**

Section 1: This Constitution was adopted by a majority vote of the members assembled at a conference on 27 March 1972.

Amended - 26 April 1980

Amended - 23 April 1983

Amended - 24 March 1984

Amended - 23 September 1989

Amended - 21 April 1990

Amended - 25 April 1998

Amended - 29 April 2006

PART II

**BY-LAWS**

OF THE

ENLISTED ASSOCIATION OF THE

NATIONAL GUARD OF MONTANA (EANGMT)

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Subject: EANGMT By-Laws as of 29 April 2006

**ARTICLE I: NONE**

**ARTICLE II: MEMBERSHIP**

Section 1: Dues required for membership in the Association are:

a. ANNUAL - The executive committee shall have the power to increase or decrease state dues, subject to revocation by a two-thirds vote of the membership at an Annual or Special Meeting.

b. LIFE - One half of Annual State dues for member, at their current E-grade, for each year member is under age 50, plus National Lifetime dues. (Minimum of \$50.00 to be paid to the State.)

c. ASSOCIATE - E1 through E3 Annual rate plus National dues.

d. HONORARY - None.

e. CORPORATE – Corporate membership will be in accordance with EANGMT Corporate Membership Operating Instructions plus National Corporate dues if member elects both Memberships.

Section 2: The Membership year shall coincide with the “ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES”. All National dues will be forwarded to the National Association by the Treasurer per Article V of the Constitution.

Section 3: All state lifetime dues collected will be deposited in a reserved account. This account will be considered reserved only for defraying the incurred costs of maintaining that lifetime membership. The principle of this account can never be obligated, however, the interest earned from this account can be transferred to the general fund for expenses as deemed necessary by the Executive Committee.

Subject: EANGMT By-Laws as of 29 April 2006

### **ARTICLE III: OFFICERS - ELECTIONS, APPOINTMENTS AND DUTIES**

Section 1: The following Officers shall be elected, by majority vote, at the Annual Conference:

a. Annually, President and Vice-Presidents (First and Second): Office holds a term of one (1) year. These positions shall always consist of at least one (1) Army and one (1) Air Guardsperson recommended, but not strict, normal progression in office will be from Second Vice-President to First Vice-President to President. No person shall hold the Presidency for more than two consecutive years.

b. Executive Committee Members-at-Large: Office holds a term of two (2) years. One (1) Air and three (3) Army elected on odd numbered years. One (1) Air and three (3) Army elected on even numbered years.

c. The Treasurer: Office holds a term of three (3) years.

Section 2: The current President shall appoint the following officers. Appointed Officers shall serve a term of one (1) year or until their successors have been appointed, whichever is shorter.

a. Secretary: Position is appointed by the President at the close, or within thirty (30) days of the close of the Annual Conference.

b. Appointed Executive Committee Retired Members in good standing: One (1) Army, one (1) Air. Appointment shall take place prior to each Annual Conference. Retired members may include individuals who are within one (1) year of retirement and who have submitted all retirement paperwork through their chain of command.

Subject: EANGMT By-Laws as of 29 April 2006

Section 3: Official Duties:

- a. The Executive Committee shall:
  1. Have the power to act as a body for conducting business during the course of the year that may come before the Association.
  2. Have the power to appoint and fill the vacancy of Officers that may be caused due to death, resignation or disqualification of such Officers.
  3. Act on any expenditures and business that may come before the Association that is not otherwise authorized in the provisions contained herein.
- b. The President shall:
  1. Preside at all meetings or conferences.
  2. Designate at least three members to be listed on the bank signature card in the event the Treasurer is unable to perform his/her duties.
  3. Other duties as are customarily associated with his/her office, and except as modified by the Constitution/By-Laws, ensure that parliamentary law, as set forth in Robert's Rules of Order, govern all meetings and conferences of the Association.
- c. The First Vice-President shall:
  1. Exercise the powers, authority and duties of the President during his/her absence or inability to act.
  2. Be directly responsible for the administration of all external affairs.

Subject: EANGMT By-Laws as of 29 April 2006

- d. The Second Vice-President shall:
  - 1. Be directly responsible for the administration of all internal affairs.  
(Effectiveness of Management Controls)
  - 2. Be directly responsible for the coordination of all committee activities.
- e. The Treasurer shall:
  - 1. Receive all money and disburse from the proper accounts with true diligence.
  - 2. At such time the Association grosses in excess of \$50,000 per year, he/she shall give proper bond with good and sufficient surety in the amount to be determined by the Executive Committee. At such time the Association grosses between \$10,000 - \$50,000, the Executive Committee will determine if such bond will be required. Such bond shall be paid for from funds of the Association.
  - 3. Cash withdrawals are prohibited.
- f. The Secretary shall:
  - 1. Prepare and maintain full and correct records of all meetings called by the President.
  - 2. Perform other duties as the President deems necessary.

Section 4: Installation of Officers – Elected Officers shall be installed at the conclusion of the Annual Conference at which they were elected and shall continue in office until their successors are elected or appointed.

Subject: EANGMT By-Laws as of 29 April 2006

Section 5: Oath of Office – The President shall administer the Oath of Office to all incoming Officers, elected or appointed as follows:

“I, (State Name), do solemnly swear to uphold the office of (State Office). I pledge my full support and ability to further the ideals and missions of the Association, to serve the membership by deeds worthy of their trust, and to abide by the provisions of the Association”.

#### **ARTICLE IV: MEETINGS AND CONFERENCES**

Section 1: The Annual Conference shall be held each year in the city determined on the meeting floor of the Annual Conference three years previous. In the event no bids are received for the conference, such place shall be determined by the Executive Committee. The Unit or Units in the city where the conference is held will be known as the Host Unit or Units for the conference.

Section 2: At least sixty (60) days before the date of any Annual Conference or Special Meeting, the Secretary shall cause written notice to all Units of the Montana National Guard, whose responsibility it shall be to relay such notice to members belonging to those Units.

Section 3: Special Meetings may be called by the President, First Vice-President or Second Vice-President with the concurrence of a majority of the Executive Committee or by petition of twenty (20) percent or more of the active members.

Subject: EANGMT By-Laws as of 29 April 2006

Section 4: The Order of Business for all meetings or conferences shall be as follows:

- a. Call to order
- b. Reading, correction and approval of minutes of previous meeting
- c. Report of Officers
- d. Report of Executive Committee
- e. Reports of Standing Committees
- f. Reports of Special Committees
- g. Special Orders
- h. Unfinished Business and General Orders
- i. New Business
- j. Adjournment

Section 5: Voting

- a. Each member of the Executive Committee has one (1) vote at any meeting.
- b. Active members present at the Annual Conference or Special Meeting (excluding Executive Committee meeting) each have one (1) vote (no proxies).
- c. Use of proxies will be allowed at the Executive Board Meetings only unless the Executive Board approves special circumstances. The following will apply to use of the proxy:
  1. The proxy must be an enlisted member in good standing.
  2. The President must be notified of the proxy prior to the scheduled Executive Board Meeting.

Subject: EANGMT By-Laws as of 29 April 2006

3. Approved by the Executive Board at the beginning of the meeting.
4. Use of a proxy will be allowed only one (1) time during a year (from Annual Conference to Annual Conference) and only for such circumstances as Temporary Duty (TDY), Deployments or other urgent and compelling reasons as approved by the President.

d. All motions will be accepted by a majority vote unless otherwise specified in the Constitution and By-Laws.

e. Voting may be accomplished utilizing email if an expenditure or a decision must be approved before the next scheduled meeting. A majority vote in this instance will be considered as over fifty (50) percent of the voters who submit a reply so long as fifty (50) percent of the filled Executive Committee positions submit a reply.

Section 6: The Annual Conference shall not be held in any city for two (2) consecutive years.

a. At least fifty (50) percent of the filled Executive Committee positions shall be in attendance at any meeting or conference to constitute a quorum.

## **ARTICLE V: COMMITTEES**

Section 1: The President of the Association shall appoint all committees. They may include but are not limited to:

- a. Conferences
- b. Constitution and By-Laws
- c. Continuity

Subject: EANGMT By-Laws as of 29 April 2006

- d. Finance
- e. Historian
- f. Insurance
- g. Membership
- h. Nominations
- i. Publicity and Special Projects
- j. Retention
- k. Spouse Association

Section 2: Each Unit/Squadron may send a Unit/Squadron representative to Executive Committee Meetings.

#### **ARTICLE VI: GENERAL PROVISIONS AND DEFINITIONS**

Section 1: An Audit Committee of at least three (3) members shall be appointed by the Executive Committee and all financial account books will be audited at least once annually prior to the Annual Conference. The Audit Committee will perform an audit of the host unit's Conference financial records and report those results to the Executive Committee no later than the next scheduled quarterly Executive Board Meeting.

Section 2: In case of partial mobilization of the Montana National Guard, the Association shall remain active. In case of total mobilization of the Montana National Guard, the Association shall become inactive and no business shall be executed except to meet any obligations which shall have been incurred prior to such mobilization and all remaining funds shall be held in abeyance.

Subject: EANGMT By-Laws as of 29 April 2006

Section 3: The Association shall be reactivated upon reorganization of the Montana National Guard following demobilization.

Section 4: Assets - All property of a financial nature shall be accounted for in accordance with National Guard regulations as applicable.

Section 5: Definitions - When used in this Constitution and By-Laws, the terms shall mean:

- a. Montana National Guard - Both Army and Air.
- b. Unit or Units - Any Federally recognized Montana National Guard Unit.
- c. Association - Enlisted Association of the National Guard of Montana.
- d. National Association - Enlisted Association of the National Guard of the United States.
- e. Shall - is used in an imperative sense.
- f. Majority vote – a majority vote will be considered as over fifty (50) percent of the voters in attendance at any meeting or conference.

#### **ARTICLE VII: AMENDMENTS TO THE BY-LAWS**

Section 1: Amendments to these By-Laws may be adopted a two-thirds (2/3) vote of the active members present at an Annual Conference or Special Meeting called for that purpose. The members shall be given at least thirty (30) days written notice of any proposed amendments.

Section 2: Whenever such notice to members is required, it shall be sufficient that such notice be sent to the Unit of the Montana National Guard to which such members belong.

Subject: EANGMT By-Laws as of 29 April 2006

**ARTICLE VIII: ADOPTION**

Section 1: These By-Laws were adopted by a majority vote of the members assembled at a Conference on 27 March 1972.

Amended - 26 April 1980

Amended - 23 April 1983

Amended - 24 March 1984

Amended - 20 April 1985

Amended - 29 September 1987

Amended - 23 September 1989

Amended - 21 April 1990

Amended - 26 September 1992

Amended - 20 April 1996

Amended - 25 April 1998

Amended - 20 April 2000

Amended - 24 April 2004

Amended - 29 April 2006

PAST PRESIDENTS and WHERE THEY ARE TODAY:

72 - 73	Al Herriges, Deceased, Army	
74 - 75	Billy Carver, Deceased, Air	
76 -	Don Luke, Deceased, Army	
77 -	Keith Sanders, Deceased, Air	
78 - 79	Ray Opp, Retired Army	Virginia
80 - 81	Keith Sanders, Deceased, Air	
82 -	Virgil Fehrer, Retired Army	Belgrade
83 -	Russell Jacques, Retired Air	Great Falls
84 -	Gerald Clark, Army	Missoula
85 -	Roger Hagan, Air	Helena
86 - 87	Ben Stewart, Retired Army	Lewistown
88 - 89	Dwayne Roe, Retired Air	Great Falls
90 - 91	Phillip Lemieux, Retired Army	Helena
92 - 93	Paul Heppner, Retired Air	Great Falls
94 - 95	Tim Grove, Army	Helena
96 - 97	John Haffner, Retired Air	Great Falls
98 -	Nick Smith, Army	East Helena
99 - 00	Larry Seibel, Air	Great Falls
01 - 02	Jim Lantz, Retired Army	Helena
03 - 04	Ruth Mortag, Air	Great Falls
05 -	Jim Gustafson, Army	Helena
06 -	Lisa Smith, Air	Great Falls